Special Meeting

A Special Meeting of the Board of Education of the Northport-East Northport Union Free School District was held on Saturday, October 18, 2014, beginning at 7:38 a.m., in the Board Conference Room at the William J. Brosnan School, 158 Laurel Road, Northport, New York, with Ms. Julia Binger, Chairperson, opening the meeting and presiding.

Members present: Mr. David Badanes, Ms. Julia Binger, Mr. James Maloney, Mrs. Lori McCue, Mrs.

Donna McNaughton, Mr. Andrew Rapiejko, Mrs. Jennifer Thompson, Mr. Stephen

V. Waldenburg, Jr.

Members absent: Mrs. Regina Pisacani

Also present: Mr. Peter Scordo

Dr. Ellen Best-Laimit Mr. Joseph Dragone Dr. James Ruck

1. President Binger called the meeting to order.

Public attendance: There were three persons present.

- 2. Ms. Binger led those present in the Pledge of Allegiance; and
- 3. Pointed out the emergency exits.
- 4. Discussion of the Superintendent Search Process

The Superintendent Search Team comprised of Mr. Scordo, Dr. Best-Laimit, Mr. Dragone and Dr. Ruck reviewed the timeline for the search.

The Board and the Search Team discussed the search process including the role of the search team, role of the attorney and role of the Board.

The team's recommendation for gathering input from the community and staff was discussed and a consensus was made on the following parameters: At least one member of the team will meet and seek input regarding leadership profile from each of the following groups: Central Office Assistant Superintendents (individually), NASA (3 to six members chosen by unit), UTN (to be determined after Board Counsel contacts NYSUT representative), Non-Instructional (one member from each unit chosen by each unit president), PTA Council (between 8-12 members chosen by Council), High School Student input to be sought by survey, and community input to be sought by community wide internet survey with the results reviewed by Team in public forum.

At 8:55 a.m. the Chair requested a brief recess.

The meeting reconvened at 9:05 a.m.

The Board reviewed and approved the Team's draft announcement of vacancy which will be placed in the New York Times, Education Week, OLAS, AASA, NYSCOSS, and NYSSBA On Board publication. The Recruitment Brochure was reviewed and recommended revisions will be made and forwarded to the Board. The Board approved sending confidential personal invitations to select candidates.

The following timeline was established:

The announcement of vacancy will be placed in media by October 24th and brochures mailed out by October 28th. The recruitment period will open early November and close on December 19th. The screening of applications, credential verification and background checks will be performed between December 20th and January 9th. Candidate interviews by the team will be conducted January 1st through January 31st. The team will meet with the Board to present recommended field of candidates to be interviewed by Board on February 2nd. The first round of interviews with the Board will be held February 23rd and February 24th. Second round interviews with the Board will be held March 3rd. Visitations to finalist's school districts will be held prior to March 30th. The Board will appoint a new superintendent on April 13th and the new superintendent will assume the position on July 1st.

At 9:48 a.m., motion was made by Trustee McCue, seconded by Trustee Maloney, to convene into Executive Session to discuss matters pertaining to the employment history of a particular person.

Unanimously carried.

At 12:00 p.m. the Chair declared the meeting adjourned

Beth M. Nystrom
District Clerk

bmn